

WEDNESDAY, April 20, 2016
6:00 pm Executive Session (Pending on Board Approval)
7:00 pm Open Meeting

Board President, Alan Barone
Board Vice President, Tom Miller
Superintendent, Deborah Haab

Attendees - voting members

Alan Barone	President
Tom Miller	Vice President
Mike Bakatsias	Board Member
Sue Gilmore	Board Member
Ed Meisel	Board Member
Debbie Pagano	Board Member
Heather Welch	Board Member

Attendees - other

Deborah Haab	Superintendent
Lisa Cerniglia	District Clerk
Sarah Dudley-Lemek	Assistant Superintendent

I. EXECUTIVE SESSION (6:05 pm)

Motion made at 6:09 pm by Tom Miller to go into Executive Session; Seconded by Heather Welch; Motion carried.

BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

The medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

Motion made at 7:05 pm by Mike Bakatsias to exit Executive Session; Seconded by Ed Meisel; Motion carried.

II. MEETING CALLED TO ORDER / PLEDGE OF ALLEGIANCE

Board President Alan Barone called meeting to Order at 7:10 pm. The Pledge of Allegiance was then recited.

ATTENDANCE (Directors and/or Principals)

Pete Harris, High School Principal; Bill Zimmer, High School Assistant Principal; Dan S. Wetzel, Middle School Principal; Joel Freer, Elementary School Principal; Kathleen Sickles, Elementary School Assistant Principal; Patrick Boyd, Interim Director of Student Services

Kaitlyn Poluzzi, Student Representative

III. PUBLIC COMMENTS

The floor was open for public comments. There were no comments.

IV. SPECIAL PRESENTATION

Terri Grossman and Deb Kelley presented "K-2 Fluency and Strategies to Ensure Math Success". The concept is the ability to think flexibly about numbers, to take them apart, to compare them and to estimate. Terry and Deb shared information on various professional developments that have completed inside and outside of district.

V. ACCEPTANCE OF REPORTS

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves and acknowledges reviewing the following reports:

- a. General Fund Budget & Revenue Status Reports
Treasurer's Report - March 2016
General Fund
School Lunch Fund
Special Aid Fund
Capital Fund
- b. Attendance & Enrollment Reports -March 2016

Motion made by: Debbie Pagano

Motion seconded by: Mike Bakatsias

Voting

Unanimously Approved

VI. CURRICULUM AND INSTRUCTION

- a. Principals' Report
Each month the Principals report on important information and events occurring in their schools.

Joel Freer, Elementary School Principal updated the Board on the following events/topics:

- Kindergarten registration/screening status
 - Recognized Rotary with PARP and Tom Miller
- The Board had no questions.

Dan S. Wetzel, Middle School Principal updated the Board on the following events/topics:

- Science Olympiad students placed 25th. This is very impressive due to the level of competition;
- Arabic Grant - awarded recipient for the 2nd year;
- Recognized Science Olympiad Advisors

Pete Harris, High School Principal updated the Board on the following events/topics:

- AP Testing begins in May
- Approximately two AP exams enrolled, per senior
- Washington Post recently recognized Highland High School as one of the most challenging high schools on their list
- Soft skill development
- Stem opportunities

The Board had no further questions.

b. Interim Director of Student Services

Patrick Boyd updated the Board on the following topics:

- CSE Annual Reviews and planning meetings for the current school year are almost completed.

The Board had the following questions:

- Request to have the number of declassified students included on future reports;
- eBooks;
- Variance from the SED for a Reading Resource Program in Elementary School

c. Approval of Committee on Special Education Minutes

BE IT RESOLVED that the Board of Education hereby accepts the recommendations of the Committee on Special Education according to the minutes of the CSE meetings of March 3rd, 9th, 10th, 11th, 14th, 15th, 16th, 17th, 29th, 30th, 31st and April 1st, 8th, and 11th, 2016, and the amendment agreement no meetings of March 9th, & 10th and April 1st, & April 5th, 2016, and authorizes the arrangements for such students' special education programs and services.

Motion made by: Debbie Pagano

Motion seconded by: Mike Bakatsias

Voting

Unanimously Approved

d. Approval of Committee on Preschool Special Education

BE IT RESOLVED that the Board of Education hereby accepts the recommendations of the Committee on Preschool Special Education according to the minutes of the CPSE meeting of March 16th, 2016, and authorizes the arrangements for such students' special education programs and services.

Motion made by: Ed Meisel

Motion seconded by: Debbie Pagano

Voting

Unanimously Approved

VII. PERSONNEL

Motion made by Mike Bakatsias to move items "a-h" as a block.

Discussion: The Board thanked Debbie Tompkins for her several years of service with District.

Motion made by: Mike Bakatsias

Motion seconded by: Ed Meisel

Voting

Unanimously Approved

a. Appointment

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leave replacement appointments:

Chelsea Cozzolino

Position: Special Education Teacher - ES

Salary: BA, Step 1 / \$45,388

Effective: April 12, 2016 - June 30, 2016

Purpose: Replacing Patrick Boyd, Interim Director of PPS

Kayla Krusen

Position: Special Education Teacher - ES

Salary: BA, Step 1 / \$45,388

Effective: February 5, 2016 - on or about May 5, 2016

Purpose: Replacing Evelyn Whitebay, medical leave

b. Resignation

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts, with regrets, the resignation as follows:

Employee: Brian S. Scofield

Position: Custodian (Probationary - Middle School)

Effective: April 6, 2016

Purpose: Resignation

c. Agreement

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached Agreement between the Highland Central School District and Assistant Director of Transportation, Debbie Tompkins.

d. Retirement

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves, with regrets the following resignation for the purpose of retirement:

Employee: Debbie Tompkins
Position: Assistant Director of Transportation
Effective: June 30, 2016
Purpose: Resignation for the purpose of retirement

e. Substitute Teaching Appointments

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached revised substitute teaching list with an Emergency Conditional Appointment consistent with SAVE legislation requirements.

f. Non-Teaching Substitute Appointments

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached revised Non-Teaching substitute list with an Emergency Conditional Appointment consistent with SAVE legislation requirements.

g. Extended Leave of Absence

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the request for an extended unpaid maternity leave as follows:

Employee: Rebecca Dudar
Position: Elementary School Teacher
Effective: Through the end of the 2016 school year
Purpose: Child-Bearing Leave

h. Resignation

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following resignation:

Employee: Elizabeth Ward
Position: Custodial Worker
Effective: April 29, 2016
Purpose: Resignation

VIII. STUDENT REPRESENTATIVE COMMENTS

Kaitlyn Poluzzi updated the Board on the following events occurring in school:

- The Interact Club recently visited Ronald McDonald House in Albany;

- April 1st Writing Workshop took place with High School English teachers;
- April 16 Model UN competed in a competition which nine (9) students received awards;
- April 16th high school students attended a weekend field trip in Philadelphia;
- April 22nd is the High School Junior/Senior Prom;
- April 22nd there is also a Mock Disaster Assembly (pre-prom);
- April 29 - April 30th Theatre Club will be presenting the play "222 Zombie Apocalypse".

The Board had no questions.

IX. BUSINESS AND OPERATIONS

a. General Fund Budget Resolution - Rescind

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves rescinding the resolution adopting the General Fund Budget for the 2016-2017 school year in the amount of \$41,719,868.00 as presented at the April 12, 2016 Board of Education Meeting.

Motion made by: Mike Bakatsias

Motion seconded by: Ed Meisel

Voting

Unanimously Approved

b. Adoption of the General Budget for the 2016-2017 School Year

BE IT RESOLVED that the Highland Central School District Board of Education adopt the General Fund Budget for the 2016-2017 school year in the amount of \$41,656,096 as presented at the April 12, 2016 Board of Education Meeting, and the following proposition for approval and disapproval of the adopted budget be put on the ballot for the district voters to vote upon at the Annual Meeting on May 17, 2016.

"SHALL THE BOARD OF EDUCATION of the Highland Central School District, be authorized to expend the sums of money which will be required for School District purposes for the 2016-2017 fiscal year, in the amount of \$41,656,096, and to levy the necessary tax therefore?;

Adoption of this budget requires a tax levy increase of 1.987% which exceeds the statutory tax levy increase limit of .590% for this fiscal year and therefore exceeds the state tax cap and must be approved by sixty percent of the qualified voters present and voting" and

BE IT FURTHER RESOLVED, that the Property Tax Report Card is hereby approved by the Board of Education for submission to the State Education Department.

Discussion: Lower budget amount adopted and this resolution includes language for tax cap.

Roll Call:

Name Yes/No

Heather Welch	Yes
Ed Meisel	Yes
Mike Bakatsias	Yes
Debbie Pagano	Yes
Sue Gilmore	No
Tom Miller	Yes
Alan Barone	Yes

Motion made by: Tom Miller

Motion seconded by: Sue Gilmore

Motion carried with a 6-1 vote (Sue Gilmore opposed)

X. SUPERINTENDENT COMMENTS

Deborah Haab updated the Board on the following events/topics:

- Honor Society Inductions recently took place;
- April 12th attended presentation at MHSSC regarding transgender rights
- April 19th a meeting with Architects took place to discuss Phase 1B;
- The district website will include project updates;
- April 17th Tri-M recital took place;
- Deborah will continue discussions with Section 9 to appeal their decision to deny swim team merger;
- April 25th Administrators will attend public forum on opioid and heroin crisis at BOCES;
- April 28th HTA and HSA will continue to discuss evaluation plan;
- Steve Masson and Model UN Club did a presentation to Rotary Club. Deborah would like to research further having various fees to be waived for this club.

The Board had the following questions/concerns:

- Tom Miller expressed how enjoyable the Honor Society Induction was however the audio tribute needs to be easier to hear for future.
- Tom Miller also expressed how nice to see the girl's lacrosse team play as a combined school team.

XI. ASSISTANT SUPERINTENDENT COMMENTS

Sarah Dudley-Lemek updated the Board on the following events/topics:

- May 20th is Superintendent's Day (full day). Agenda will include schoology, one drive and flip learning;
- Professional Opportunities for summer being discussed.

The Board had the following questions/concerns:

- Debbie Pagano suggested as a topic for Superintendent's Day, secretaries have a training on security emergency.

XII. BOARD OF EDUCATION

a. New Business

1. BOCES Administrative Budget Vote

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, recommends the approval for Board of Cooperative Educational Services Administration be authorized to expend the sums of money for the 2016-2017 fiscal year in the amount of \$ 3,919,870.00.

Discussion: Board questioned about line item Health Insurance (previously not in the administrative budget).

Motion made by: Sue Gilmore

Motion seconded by: Ed Meisel

Voting

Unanimously Approved

2. BOCES Ballot for Election

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, recommends the election of the following candidates to serve on the Board of Cooperative Educational Services:

Seat #1 - New Paltz (3-year term)

Barbara Carroll
678 Old Post Road
New Paltz, NY 12561

Seat #2 - Roundout Valley (3-year term)

Gail Hutchins
2 Romney way
Cottekill, NY 12419

Seat #3 "At-Large" (3-year term)

Patrick Rausch (New Paltz)
19 Meadow Road
New Paltz, NY 12561

Motion made by: Mike Bakatsias

Motion seconded by: Ed Meisel

Voting

Unanimously Approved

3. UCSBA - Distinguished Friend of Education Awards Dinner

Alan Barone recognized Ben Bragg Sr. for being selected as a recipient of the Ulster County School Boards Association's Distinguished Friend of Education Award for 2015-2016 school year. Alan Barone read letter from Robert Curran (UCSBA President).

b. Old Business

XIII. MISCELLANEOUS

XIV. PUBLIC COMMENTS

The floor was open for public comments. No comments were made at this time.

XV. ADJOURNMENT (8:30 pm)

Motion made at 8:30 pm by Mike Bakatsias to adjourn Open Meeting; Seconded by Ed Meisel; Motion carried with a 7-0 vote. Meeting adjourned.

District Clerk